Southern Lehigh School District Secondary Schools In-Person Return Timeline

Learning - Serving - Leading
One Interaction at a Time

Shift to Fully Remote Learning Conditions

- As a result of Board discussion at the 7/20 meeting, the following examples were discussed by both the SLSD Pandemic Planning Team and Administrative Team and were presented at the 8/10 Board Meeting.
- The purpose of these examples was to provide greater clarification specific to situation(s) that may arise that would result in an instructional shift at a single school building or within the entire SLSD to a Fully Remote Learning Model.

Shift to Fully Remote Learning Conditions Examples

Example Situations

- An inability to completely staff school buildings and or the entire school district at a safe level.
- The existence of a substantial risk to the health and safety of the school community.
- A significant number of confirmed cases of COVID-19 amongst the student and or staff population in either a single school building or the entire school district.
- Updated recommendation(s) from the PA DOH, PDE, or the Governor of Pennsylvania.
- If the benefits of in-person instruction are outweighed by the impact of state-mandated health and safety guidelines.

Secondary School In-Person Return Considerations

- Phased Approach
 - Three-Phase Transition
 - Phase 1 Remote Learning Schedule Alteration
 - Phase 2 In-Person Transition for students completing a traditional building transition (7th and 9th grade)
 - Phase 3 Remaining students return to school in the Hybrid Instructional Model

DRAFT Secondary School In-Person Return

The Week Of	Grade Band				
October 5	Transition students into an expanded fully remote schedule that will mirror the time that students at Southern Lehigh Middle School and Southern Lehigh High School will meet under the Hybrid Instructional Model schedule. This transition will be done in preparation for the physical transition into the Hybrid Instructional Model when all students interested in returning to in-person school during the week of November 2.				
October 12					
October 19					
October 26 (7th and 9th Grade Transition Period)	<u>A - L</u>	<u>M - Z</u>			
	7th & 9th Grade	7th & 9th Grade			
	10/26 & 10/28	10/27 & 10/29			
November 2	7th to 12th Return in Hybrid	7th to 12th Return in Hybrid			

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DRAFT Secondary School In-Person Return

 The physical return at secondary buildings will bring students at both Southern Lehigh Middle School and Southern Lehigh High School back to campus under the previously shared Southern Lehigh School District Hybrid Instructional Model.

SLSD Hybrid Instructional Model Breakdown							
	Monday	Tuesday	Wednesday	Thursday	Friday		
Last Name A-L	In School	At Home	In School	At Home	Asynchronous Learning At Home		
Last Name M - Z	At Home	In School	At Home	In School			

Secondary School In-Person Return Realities

- The Families First Coronavirus Relief Act (FFCRA) provides staff with up to 12 weeks of paid expanded family and medical leave at two-thirds pay (at a maximum of \$200 per day.) where an employee is unable to work due to a bona fide need for leave to care for a child whose school or child care provider is closed or unavailable for reasons related to COVID-19.
- This remains a challenge as teachers with no child care options may continue to present a bona fide need for leave under FFCRA as the District switches from remote to in person instruction at Southern Lehigh Middle School and Southern Lehigh High School.

Secondary School In-Person Return Realities

- Upon the physical re-opening of the secondary schools there will be professional positions at both Southern Lehigh High School and Southern Lehigh Middle School that are staffed with substitute teaching staff due to the ongoing national, state, and regional shortages of appropriately certified secondary teachers.
- Substitute staff may range from;
 - Certified Teaching Substitutes
 - Emergency Permit Substitutes
 - Non-Certificated Daily Building Staff